



EEO ANNUAL PUBLIC FILE REPORT
 KLJC KANSAS CITY
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For the Period October 1, 2010—September 30, 2011

Calvary Bible College, licensee of radio station KLJC, is a religious broadcaster as defined by the regulations of the Federal Communications Commission in 47 C.F.R. Section 73.2080(c)(1) of its Rules. As such, the licensee has established religious qualifications for all employee positions at KLJC. The station makes reasonable and good faith efforts to recruit applicants without regard to race, color, gender or national origin from among those who are qualified with respect to their religious beliefs, faith and practice. Listed in this report are the full-time vacancies filled during the reporting period, and a list of recruitment sources used during the period to solicit for applicants.

Employment Unit: KLJC Kansas City	Address: KLJC 15800 Calvary Road Kansas City, MO 64147	Contact Person/Title: Wayne Geiger Station Manager
	Telephone Number: 816. 331-8700	Email Address: manager@kljc.org

1	Full Time Positions Filled by Job Title	Recruitment Source of Hiree	Total Number of Interviewees from all sources for this position
2	Underwriting Coordinator 11-1-10	KLJC website www.kljc.org All Access www.allaccess.com Missouri Broadcast Association	4

		<p>1808 Southwest Blvd, Jefferson City, MO 65109 www.mbaweb.org Kansas Association of Broadcasters 1916 SW Sieben Court, Topeka, KS 66611 www.kab.net National Religious Broadcasters www.nrb.org HisAir.Net www.hisair.net</p>	
	<p>Production Assistant 1-11-11</p>	<p>KLJC website www.kljc.org All Access www.allaccess.com Missouri Broadcast Association 1808 Southwest Blvd, Jefferson City, MO 65109 www.mbaweb.org Kansas Association of Broadcasters 1916 SW Sieben Court, Topeka, KS 66611 www.kab.net National Religious Broadcasters www.nrb.org HisAir.Net www.hisair.net</p>	2

B. Supplemental (Non-vacancy specific) recruitment activities undertaken by KLJC

ACTIVITIES:

- Provided tours for local elementary/middle school/high school students interested in radio
- Awarded scholarship to individual studying Christian Broadcasting at Calvary Bible College
- Incorporate interested students to work at college Internet radio station